

**Government of Kerala**  
**Service and Payroll Administrative Repository for Kerala**  
**Employee Data Sheet**

**PEN :** 406632      **Name :** Cino Francis



#### Personal Memoranda

<b>Sex :</b>	F	<b>Nationality :</b>	India
<b>Date of birth :</b>	19/04/1974	<b>Date of superannuation :</b>	30/04/2030
<b>Father's Name:</b>	Francis J Mandy	<b>Mother's Name:</b>	Annie
<b>Blood group :</b>	AB+	<b>Religion :</b>	Christian
<b>Caste :</b>	Roman Catholic	<b>Category(SC/ST/OBC/OC/GEN) :</b>	Gen
<b>Ex-service Men(Yes/No):</b>	N	<b>Differently Abled(Yes/No) :</b>	N
<b>If Yes, Differently Abled:</b>			
<b>PAN Number :</b>	AHJPC6725E	<b>Ration Card No:</b>	1843189689
<b>Voter Id Card No:</b>	KL09060105218	<b>Marital Status :</b>	M
<b>Spouse's Name :</b>	Innocent C Thomas	<b>Is Inter Religion / Caste(Yes/No) :</b>	N
<b>Spouse's Religion:</b>	Christian	<b>Spouse's Caste :</b>	Christian
<b>Is Spouse Employed(Yes/No):</b>	N	<b>Spouse Employed In :</b>	
<b>Identification Marks 1 :</b>	A mole on the right thumb.		
<b>2 :</b>	Another mole on the left middle finger		
<b>Height(cm) :</b>	156		

#### Present Service Details

<b>Department :</b>	Education - Technical	<b>Office :</b>	THIAGARAJAR POLYTECHNIC,ALAGAPPANAGAR
<b>Section :</b>		<b>Seat No :</b>	
<b>Employment Type :</b>	Regular	<b>Service category :</b>	UGC AICTE MedEd Rev
<b>Designation :</b>	Lecturer (AGP 7000)	<b>SDO Code :</b>	
<b>P F Type :</b>	KPEPPF	<b>P F Number :</b>	T92
<b>Date of joining in Gov. Service :</b>	28/08/1997 FN	<b>Date of joining in the Department :</b>	28/08/1997

#### Details of parent department, if currently on deputation

<b>Parent Department :</b>		<b>Parent Office :</b>	
<b>Designation :</b>		<b>Deputation w.e.f :</b>	
<b>Deputation Year :</b>		<b>Deputation Months :</b>	
<b>Order Number :</b>		<b>Order Date :</b>	

#### Present Address

**House No and Name:** Chirammel House  
**Street Name :** St.Vincent Street  
**Place :** Thalore  
**Pin :** 680306  
**State :** Kerala  
**District :** Thrissur  
**Taluk :** Mukundapuram  
**Village :** Thrikkur  
**Phone Number :** 04872459280  
**Home Town :** Thrissur  
**E-mail Address :** cinoinnocent@gmail.com

#### Permanent Address

**House No and Name:** Chirammel House  
**Street Name :** St.Vincent Street  
**Place :** Thalore  
**Pin :** 680306  
**State :** Kerala  
**District :** Thrissur  
**Taluk :** Mukundapuram  
**Village :** Thrikkur  
**Phone Number :** 04872459280  
**Mobile Number :** 9633760885

#### Recruitment Details

##### Qualifications

Course Type	Course Name	Subject	University	Institution	Class Obtained	Reg No.	Year Of Pass
Graduation-Engg	B Tech	Civil Engineering	Calicut University		Passed	403	2007
Diploma	Diploma in Civil Engineering	Civil Engineering	State Board of Technical Examination		Passed	14130	1994

Higher Secondary (Plus 2)	PDC	PDC	Calicut University	Passed	63416	1991
Matriculation	S S L C	General	Board of Public Examinations	Passed	131546	1989

#### Details Of Dependents

Name	Relationship	Date Of Birth
Francis J Mandy	Father	
Innocent C Thomas	Spouse	

#### Departmental Tests Passed

Department	Test Name	Month	Year	Reg No.	Certificate No	Certificate Date

#### Details of Training Programs Attended

Course Title	Sponsored By	Conducted By	City Name	Country	Qualification	Training From	Training To

#### Previous Qualifying Services

Office	Post Held	Date From	Date To	Reason For Termination

#### Details of Declaration of Probation

Department	District	Office	Designation	With Effect From	Probation Order No	Probation Order Date
Education - Technical	Thrissur	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	01/11/1999	C7/161/99/1074	03/11/1999

#### Details of Regularisation

Department	District	Office	Designation	Date of Entry	Order No	Order Date

#### Service Details

Department	Category	Date From	Date To	Office	Designation	Basic Pay	Remarks
Education - Technical	State Subordinate	28/08/1997 FN	30/09/1998 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	4600	Appointed as Demonstrator in Civil as per Or.No. DP1/2814/97 dt.28/07/1998. Pay revised wef 28/8/97 as per GO(P)3000/98/Fin dt. 25/11/98. FI wef 1/10/1998
Education - Technical	State Subordinate	01/10/1998 FN	31/10/1999 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	4700	Probation declared wef 1/11/99 as per Or.No. C7/61/99/1074 dt.3/11/99
Education - Technical	State Subordinate	01/11/1999 FN	30/09/2000 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	4800	Probation declared wef 1/11/99 as per Or.No. C7/61/99/1074 dt.3/11/99. NI wef 1/10/2000
Education - Technical	State Subordinate	01/10/2000 FN	30/09/2001 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	4900	NI wef 1/10/2001
Education - Technical	State Subordinate	01/10/2001 FN	30/09/2002 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	5000	NI wef 1/10/2002
Education - Technical	State Subordinate	01/10/2002 FN	30/09/2003 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	5125	NI wef 1/10/2003
Education - Technical	State Subordinate	01/10/2003 FN	30/09/2004 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	5250	NI wef 1/10/2004
Education - Technical	State Subordinate	01/10/2004 FN	30/09/2005 AN	THIAGARAJAR POLYTECHNIC, ALAGAPPANAGAR	Demonstrator in Chemistry	5375	NI wef 1/10/2005

Education - Technical	State Subordinate	01/10/2005 FN	27/10/2005 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator in Chemistry	5500	Pay revised wef 28/10/2005 asper GO(P) 145/2006/Fin dt. 25/3/2006.
Education - Technical	State Subordinate	28/10/2005 FN	30/09/2006 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator in Chemistry	9590	Pay revised wef 28/10/2005 asper GO(P) 145/2006/Fin dt. 25/3/2006. Sanctioned HG wef 1/10/06 as per Or.No. C7/39D/07/57 dt.19/1/2007.
Education - Technical	State Subordinate	01/10/2006 FN	30/09/2007 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	10310	Sanctioned HG wef 1/10/06 as per Or.No. C7/39D/07/57 dt.19/1/2007. NI wef 1/10/07
Education - Technical	State Subordinate	01/10/2007 FN	30/09/2008 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	10550	NI wef 1/10/08
Education - Technical	State Subordinate	01/10/2008 FN	30/09/2009 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	10790	NI wef 1/10/09
Education - Technical	State Subordinate	01/10/2009 FN	30/09/2010 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	20240	Pay Fixation
Education - Technical	State Subordinate	01/10/2010 FN	30/09/2011 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	20740	
Education - Technical	State Subordinate	01/10/2011 FN	30/09/2012 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	21240	
Education - Technical	State Subordinate	01/10/2012 FN	27/10/2012 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 8 yrs HG	21800	
Education - Technical	State Subordinate	28/10/2012 FN	30/09/2013 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 16 yrs HG	22920	
Education - Technical	State Subordinate	01/10/2013 FN	30/06/2014 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 16 yrs HG	23480	
Education - Technical	State Subordinate	01/07/2014 FN	30/09/2014 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 16 yrs HG	48000	pay revision
Education - Technical	State Subordinate	01/10/2014 FN	23/06/2015 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Demonstrator 16 yrs HG	49200	
Education - Technical	UGC AICTE MedEd Rev	24/06/2015 FN	30/12/2015 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	15600	
Education - Technical	UGC AICTE MedEd Rev	31/12/2015 FN	30/06/2016 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	56100	Pay Fixation
Education - Technical	UGC AICTE MedEd Rev	01/07/2016 FN	05/07/2017 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	57800	Increment
Education - Technical	UGC AICTE MedEd Rev	06/07/2017 FN	30/06/2018 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	59500	Increment
Education - Technical	UGC AICTE MedEd Rev	01/07/2018 FN	30/06/2019 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	61300	Increment
Education - Technical	UGC AICTE MedEd Rev	01/07/2019 FN	30/06/2020 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	63100	Increment
Education - Technical	UGC AICTE MedEd Rev	01/07/2020 FN	23/06/2021 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 5400)	65000	Increment
Education - Technical	UGC AICTE MedEd Rev	24/06/2021 FN	31/12/2021 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 6000)	68800	Promotion
Education - Technical	UGC AICTE MedEd Rev	01/01/2022 FN	30/08/2022 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 6000)	70900	Increment
Education - Technical	UGC AICTE MedEd Rev	31/08/2022 FN	30/06/2023 AN	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 7000)	75300	Promotion
Education - Technical	UGC AICTE MedEd Rev	01/07/2023 -	30/06/2024 -	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 7000)	77600	

Education - Technical	UGC AICTE MedEd Rev	01/07/2024 -	30/06/2025 -	THIAGARAJAR POLYTECHNIC,ALA GAPPANAGAR	Lecturer (AGP 7000)	79900	
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### Disciplinary Actions

Ref No	Ref date	Nature of charge	Enquiry officer	File No	Penalty	Penalty remarks	Penalty start date	Penalty order No	Penalty order date	Penalty revoke order date	Revoke order no	Revoke order date

### Details of Award Received

Department	District	Office	Nature Of Award	Purpose	Date Of Award

### Leave On Credit

As On Date	Leave Type	Days On Credit
04/05/2011	Earned Leave	45.00
18/05/2013	Earned Leave	58.00
07/12/2013	Earned Leave	28.00
31/05/2014	Earned Leave	35.00

### Leave Availed

Leave Type	From Date	To Date	Purpose	Sanction No	Sanction By
Half Pay Leave	16/08/1999	17/08/1999			Principal
Maternity Leave	31/08/1999	12/01/2000			Principal
Half Pay Leave	31/07/2000	31/07/2000			Principal
Commutated Leave	22/01/2002	25/01/2002			Principal
Commutated Leave	11/02/2002	13/02/2002			Principal
Commutated Leave	09/04/2002	11/04/2002			Principal
Commutated Leave	03/09/2002	06/09/2002			Principal
Commutated Leave	10/10/2002	11/10/2002			Principal
Maternity Leave	18/11/2002	01/04/2003			Principal
Commutated Leave	02/09/2003	04/09/2003			Principal
Commutated Leave	30/09/2003	01/10/2003			Principal
Commutated Leave	12/11/2003	14/11/2003			Principal
Commutated Leave	18/11/2003	21/11/2003			Principal
Commutated Leave	10/12/2003	12/12/2003			Principal
Commutated Leave	11/03/2004	12/03/2004			Principal
Commutated Leave	03/11/2004	03/11/2004			Principal
Commutated Leave	16/11/2004	17/11/2004			Principal
Commutated Leave	22/11/2004	22/11/2004			Principal
Commutated Leave	28/02/2005	04/03/2005			Principal
Commutated Leave	03/10/2005	05/10/2005			Principal
Commutated Leave	07/12/2005	08/12/2005			Principal
Casual Leave	02/01/2006	04/01/2006			Principal
Commutated Leave	27/02/2006	09/03/2006			Principal
Commutated Leave	25/07/2006	26/07/2006			Principal
Commutated Leave	25/09/2006	29/09/2006			Principal
Commutated Leave	10/11/2006	10/11/2006			Principal
Commutated Leave	12/02/2007	14/02/2007			Principal
Commutated Leave	05/03/2007	06/03/2007			Principal
Commutated Leave	21/03/2007	23/03/2007			Principal
Commutated Leave	04/07/2007	13/07/2007			Principal
Commutated Leave	14/12/2007	14/12/2007			Principal
Commutated Leave	08/01/2008	10/01/2008			Principal
Commutated Leave	14/01/2008	17/01/2008			Principal
Half Pay Leave	21/01/2008	23/01/2008			Principal
Commutated Leave	18/11/2008	19/11/2008			Principal
Commutated Leave	15/12/2008	18/12/2008			Principal
Commutated Leave	25/06/2009	26/06/2009			Principal
Commutated Leave	14/07/2009	15/07/2009			Principal
Commutated Leave	28/10/2009	28/10/2009			principal
Commutated Leave	02/11/2009	02/11/2009			prl
Commutated Leave	14/01/2010	14/01/2010			prl
Commutated Leave	25/03/2010	26/03/2010			prl
Commutated Leave	22/06/2010	23/06/2010			prl
Commutated Leave	22/12/2010	22/12/2010			prl
Commutated Leave	11/06/2015	12/06/2015			prl

Commuted Leave	28/12/2015	30/12/2015			prl
Commuted Leave	11/10/2021	13/10/2021		15	principal
Special Casual Leave	31/01/2022	04/02/2022		221(i)	Principal
Commuted Leave	07/07/2022	08/07/2022		579	Principal
Casual Leave	13/01/2023	13/01/2023	Personal	406632/1	406636
Casual Leave	07/03/2023	07/03/2023	Personal	406632/2	406636
Casual Leave	09/06/2023	09/06/2023	personal	406632/3	406657
Casual Leave	03/08/2023	03/08/2023	personal	406632/5	406657
Casual Leave	07/08/2023	07/08/2023	not well	406632/4	406657
Casual Leave	08/08/2023	08/08/2023	not being well	406632/6	406657
Casual Leave	10/08/2023	11/08/2023	not being well	406632/7	406657
Casual Leave	14/08/2023	14/08/2023	not being well	406632/8	406657
Casual Leave	25/09/2023	25/09/2023	not being well	406632/9	406657

Encashment of Leave During Service				
As on date	No. of days	Amount	Sanction Order No	Sanction Date
07/08/2003	10	0		07/08/2003
01/09/2004	6	0		01/09/2004
06/12/2013	30	34461	25	06/12/2013
21/07/2015	30	43522	100	21/07/2015

Nominations for PF, Pensionary and other claims					
Benefit Name	Nominee name	Nominee address	Relationship	Invalid on the happening of	Amount Portion

Annual Performance Report submission details			
Period from	Period To	Submitted(Y/ N)	Submitted Date

Annual Property Return submission details			
Period from	Period To	Submitted(Y/ N)	Submitted date

Details of official accommodation availed (Quarters)						
Station	From date	To date	Is Eligible for HRA	Address	Sanction No	Sanction date

Details of disbursement of loans like HBA, MCA, GPF advance etc.					
Loan Item	Instalment No.	Disbursement date	Amount	Order number	Order date

Details of current Loans/ Advance Recovery									
Loan Item	Loan Acc No	Loan Amount	Instalment Amount	No.of Instalments	Last Instalment No.	Amount already paid	Status	Freeze Recovery	Principal or Interest

Details of benefits like GPF, GI, SLI, FBS, D.C.R.G, Pension etc					
Benefit Type	Identifying No.	Sum Assured	Subscription	Risk Effect From	Maturity Date

Present Salary Details					
Basic Pay:	82300	Bill type:	Estt Pay Bill	Acquittance Group:	
Last Change Date:	01/07/2025	Next Incr. Date:	01/07/2026		
Credit To Bank:	Y	Bank:		Account No.:	799012600042736

Additional Pay and Allowances		
Description	Amount	W.E.Date
Hill Tract Allowance(18 )	500	01/02/2016

Deductions and Recoveries			
SINo.	Deduction	Amount	Details
0	Kerala Pvt. Eng. Colg.(119)	12000	12000
1	State Life Insurance-sub(129)	150	150

2	State Life Insurance-sub(129)	350	350
4	State Life Insurance-sub(129)	500	500
5	State Life Insurance-sub(129)	500	500
3	Income tax(311)	10000	10000
1	Group Insurance Scheme(324)	2000	2000
1	Arrear to KPECPF(406)	82560	82560
1	MEDISEP State Employee	500	500
2	MEDISEP State Employee	687	687
0	Jeevan Raksha (GPAI Scheme)	1000	1000
1	Ocki Relief Fund Contribution	500	500
0	Profession Tax(777)	1250	1250